

Company Profile



WINNGRO CONSULTANCY SERVICES PVT LTD

Blk 9, SB, Jains Pebble Brook, Madha Kovil Street, Okkiyam Thoraipakkam, Chennai.

First Choice In Integrated Human Resource Management

People – The human face of an organization, are its most cherished and valuable resources. In a world of multiple choices and multi-faceted people, you need someone to rely on for selecting employees, to provide you quality services that can cater to all your human resource needs at one go.

Vision

"To be the premier provider of integrated Human Resources solutions"

Mission

"To develop distinctive, client centered, Human Resources concepts and programs that support business goals and provide a unique, cost- effective, one-stop source for all Human Resources needs"

WINNGRO TEAM:

TO FIND TALENTED PEOPLE, YOU NEED TALENTED PEOPLE.



The WinNGro team includes Managers, Recruiters and Associates from a wide range of cultural and professional backgrounds.

Our team includes certified H.R. professionals, individuals with senior management experience, and specialists in IT, Finance and Administration. The diversity of our team enables WinNGro to do a better job of serving the diverse needs of Job seekers and Employers.

WinNGro's team is united by a commitment to delivering exceptional service and by the belief that developing a genuine understanding of people – their requirements, their motivations and their capabilities – is the key to making a successful, productive placement.

Recruitment and Selection



Businesses today face a shrinking talent pool. In order to compete successfully, businesses must have the RIGHT people in the RIGHT jobs. To do this, they must improve their talent management. They must reinvent their recruitment and hiring processes and fill positions with the best talent possible.

Businesses must hire the right people for the right job and create the best environment possible to produce maximum performance.

Each person brings their own set of unique skills, talents, and competencies to the job. The trouble is most organizations fall short in matching the job with the individual. The end result is poor job performance, higher turnover, and greater employee dissatisfaction.

Obsolete hiring practices and poorly trained interviewers are not helping the situation. The reasons traditional hiring practices are not working include:

90% of applicants "exaggerate" to get a job

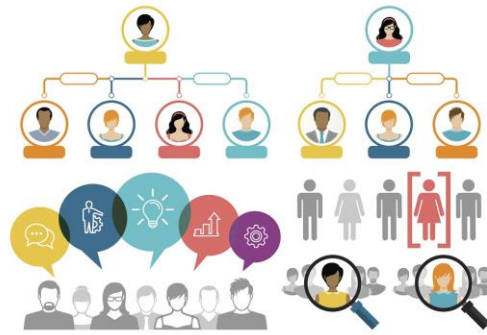
Most hiring decisions are made by intuition during the first few minutes of the interview

Two out of three hires prove to be a bad fit within the first year on the job Most

interviewers are not properly trained to interview applicants

Excellent employees are often put into the wrong jobs, failing to utilize their strengths and potential.

So what is the answer?



Our approach to the recruitment process is markedly different to that of a typical recruiting agency. WinNGro's success has been achieved by taking time to listen, fully understanding your needs and communicating with you. We will provide you with all or any portion of the recruitment/selection process that you require including:

- Determining your staffing needs
- Writing job descriptions
- Developing recruitment strategies
- Writing and posting vacancies
- Screening resumes
- Conducting telephone screening interviews
- Providing a short list of candidates
- Developing effective interview questions
- Conducting interviews with you or on your behalf
- Administering assessments for fit
- Analyzing results – making recommendations
- Completing reference and/or background checks
- Designing the employment offer

The choice is yours!

Our Expertise:



Our Prestigious Clients



**Govt of Tamilnadu
Industries and Commerce**



So, Call WINNGRO to make your hiring decisions. We will help you to hire the right candidate by using proven methods and tools.

Contact Information :

Our head office address:

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Mail us for information

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